



COMMUNITIES BAKERY SCHOOL FOUNDATION

OUR COMMITMENTS TO THE COMMUNITIES IN WHICH WE OPERATE

We are committed to contributing to the communities in which we operate. It is this close connection and local involvement that has enabled Puratos to develop into the international organization that it is today.

When Puratos started operating in India, we noticed many children on the streets. They were youngsters with little hope for the future. Their parents earned minimal wages and had no possibility of investing in their children's education.

At the same time, we became aware of the challenge we faced in finding qualified technical advisors, whilst our customers faced serious shortages of skilled bakers, patissiers and chocolatiers.

BAKERY SCHOOLS THAT BRING HOPE FOR THE FUTURE TO UNDERPRIVILEGED YOUNGSTERS

In order to help those who are less fortunate and teach them the skills they need to work in our industry, we decided to open a bakery school. The courses have been designed to take pupils beyond basic education and give them the practical training they need to earn a decent living. The programme includes internships in various companies for which the students are paid. We also commit to employing graduates in our subsidiaries, on the basis of merit, or to finding work for them among our customers.

Today the Bakery School Foundation has invested in bakery schools in India, Brazil, Mexico and South Africa. Others will open soon. By 2030 we aspire to be continuously enabling 1,000 young people from developing countries to live their passion in one of our bakery schools.

Let's continue the magic!



BAKERY SCHOOL FOUNDATION

THE PURPOSE OF THE BAKERY SCHOOL FOUNDATION

WE SAW:

Less fortunate youngsters in developing countries and a shortage of skilled bakers, patissiers & chocolatiers.

WE CREATED THE BAKERY SCHOOL FOUNDATION IN ORDER TO:



Organise education and training.



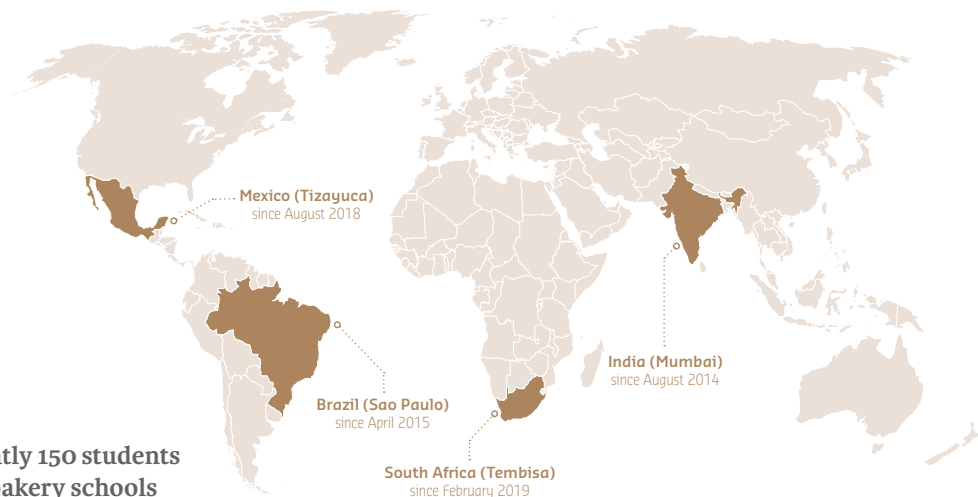
Contribute to the social, economic and environmental development of disadvantaged people.



Help them find a job to earn a sustainable income.



BAKERY SCHOOLS AROUND THE WORLD



There are currently 150 students enrolled in our bakery schools

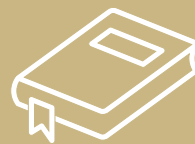


THE STUDENTS

Admission based on the student's **motivation** and **full parental commitment and support**.

We also make sure to respect:

- Gender equity
- 16 to 24 years old
- Student or high-school graduate
- Selected according to the degree of social vulnerability



THE CURRICULUM

- 1,600 hours
- 36 themes

Technical areas of bakery, patisserie & chocolate making, but also more general educational courses (food safety, English courses, people and sales management, ...)

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